Ana Recinos

Summary of Qualifications:

Extensive professional management experience in case and disability management, coupled with strong technical workers compensation expertise. Excellent presentation, small group and one-on-one instruction skills. Demonstrated proficiency in claims, problem resolution, negotiation, counseling and coaching. Seven years of ongoing ergonomics experience.

Experience:

1999 – Present. Vocational Case Manager/Rehabilitation Specialist/Ergonomics Consultant

•Provide vocational rehab services to individuals and employers.

•Provide job placement workshops, emphasizing in resume development, job seeking skills and job assessment.

•Implement individual job training needs.

•Conduct safety, ergonomics inspections and provide assessment and recommendations.

•Facilitates return to work situation.

•Explores and provides return to work solutions for employers.

•Manages employee health and disability to maintain productivity and minimize loss costs.

•Performs onsite Essential Functions Job Analyses.

•Performs individual and departmental Ergonomic Evaluations.

Senior Claims Representative

•Managed workers compensation disability claims.

•Negotiated settlements at Boards on behalf of employers.

•Presented quarterly reviews to County of Alameda representatives.

•Audited and reviewed claim payment, and all payment transactions.

•Resolved successful resolutions of claims from inception to closure.

Education

Golden Gale University MBA Degree 1999 – San Francisco, CA

Accreditation

Self-Insured Workers Compensation Certificate, IEA Worker's Compensation Certificate and Ergonomics Certificate by Roy Matheson. Certified Professional Disability Management, CPDM, IEA. Independent Vocational Counselor, I.V.E. state approved.